

Montana



Membership Directory Chapter #387





COP Construction 242 S 64th Street West Billings, MT 59106 0: 406-656-4632 C: 406-539-0704 oadolph@copconstruction.com



Estimator, COP Construction

Olivia is the Montana Chapter Treasurer and has been a NAWIC member for 6 years. She has worked in the construction industry for 12 years, 6 of which have been as an estimator for COP Construction in Billings, MT. Olivia enjoys working in construction because she is contributing to building the communities where we live and work. As an estimator, Olivia experiences construction from the planning phases to completion and collaborates with a skilled team at an exceptional company. Olivia enjoys being a member of NAWIC to continue expanding her network and connecting with other women in the industry.









Martel Construction 5903 Sandpiper Drive Missoula, MT 59808

0: 406-541-8122 C: 406-333-8295

cbernal@martelconstruction.com



Project Manager, Martel Construction

Carla Bernal brings nearly a decade of experience in the construction industry, underpinned by a strong foundation in architectural design. She earned her bachelor's degree in architecture from California Polytechnic State University, San Luis Obispo, where she cultivated a deep understanding of design principles and construction methodologies. Originally from the San Francisco Bay Area, Carla relocated to Montana in 2021, drawn by new opportunities and a passion for building communities.

As a Project Manager at Martel Construction, Carla thrives in a dynamic, hands-on environment, seamlessly collaborating with superintendents and trade professionals to drive project success. She is deeply committed to continuous learning and values the craft of construction, ensuring that each project is executed with precision and ingenuity. Beyond her technical expertise, Carla fosters a strong sense of camaraderie within her team, organizing events that bring colleagues together and enrich the company culture.

Outside of work, Carla is an avid host, curating thoughtful dinner gatherings that reflect her appreciation for connection and hospitality. She enjoys spending time with her Labradoodle, nurturing her indoor plant collection, and embracing Montana's outdoor lifestyle. Whether orchestrating a project or bringing people together, Carla's enthusiasm, leadership, and dedication make her an invaluable asset to every endeavor she undertakes.







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FEATURED CHAPTER MEMBER NICKI BURNINGHAM

WELDER, ADF INTERNATIONAL

Nicki has been a member of NAWIC for 2 years and has worked as a welder at ADF International for 3 1/2 years. With hard work and perseverance, she worked her way up to be a top A Welder. She pushes herself every day to become one of the best! She loves being able to melt pieces of metal together to make something amazing. Her favorite part about working construction is being able to say, "Yes, I helped build that! I help Build America!"









RDO Equipment Co. 5221 Midland Road Billings, MT 59101 O: 406-694-2883 bcellmer@rdoequipment.com

WELCOME NEW CHAPTER MEMBER BRITTNEY CELLMER

Construction Technology Service Manager, RDO Equipment-Billings

I have 10+ years' experience in technology with 6 of those years specifically in construction technology. I started off working with cell phones, computers, and tablets. I'm truly amazed of what the technology can do for our customers and how technology continuously evolves to make projects have faster, more accurate completion times. One of my favorite things I currently participate in is teaching the Build Montana students about technology. With the assistance of my technicians, I can provide an experience that shows them how technology works in the construction industry. I am excited to be part of this group, build connections, and inspiring other women to get involved in the industry!









ADF International, Inc. 2610 Upper River Road Great Falls, MT 59405 O: 406-788-0944 terichasemt@gmail.com



Production Technician, ADF International

Teri has been with ADF since 2023, supporting the paint department as a Production Technician. She is also a Peer Trainer, helping new ADF employees navigate the paint shop during their onboarding process.

She has been married to her husband for 40 years, and they have two children and two grandchildren. Currently, they are working on building their dream home!

Since joining NAWIC, she has helped with the NEF Block Kids event in Great Falls and is looking forward to more community outreach projects in the future.





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DSG Waterworks 7128 Commercial Ave. Billings, MT 59101 0: 406-294-4455 Kate.Christofferson@dsgsupply.com



Project Manager, DSG Waterworks

Kate is a new NAWIC member, in her first year. She has been in the waterworks industry for nearly 16 years, supplying underground water and sewer pipe and fittings to contractors. Although she has been with DSG only two years, her entire work experience with waterworks has been in Billings. As a project manager, she finds constant motivation and inspiration watching projects go from paper to completion. For the last 6 years she has specialized in sewage management and upgrade projects all over Montana, Idaho and Wyoming. In addition to NAWIC, Kate is on the DSG Women In Networking committee, helping to improve the workplace for women and attract more women to all roles across the company.









Sletten Construction 1000 25th Street North Great Falls, MT 59401 0: 406-761-7920 C: 406-750-3623 mcohens@sletteninc.com



Human Resources, Sletten

Michelle has been with Sletten Construction for over 21 years, working in the human resources field for the last 17 years. She began her career with Sletten in their Las Vegas office and transferred to Great Falls 17 years ago. The last several years, her focus has been recruiting, industry promotion and youth outreach for the company. She has served as Vice-President and President for our NAWIC MT Chapter and this year is Past-President. She believes the little things matter and building relationships is key.









Riverside Contracting 5571 Alloy South Missoula, MT 59808 O: 406-721-9267 cassie@riversidecontracting.com

FEATURED CHAPTER MEMBER CASSIE CROSBY

Project Administrator/Engineer, Riverside Contracting, Inc.

Cassie has worked at Riverside Contracting for 3 years and has been in the heavy civil industry for over 15 years. Her passion for construction started when she would have lunch with her dad on the job sites; she loved seeing the progression of projects from start to finish. Lunch with Dad has become a career she truly enjoys, managing contracts, budgeting project costs, and supporting the field. Cassie has been a member of NAWIC for 2 years and has appreciated the opportunity to meet talented, like-minded ladies in the construction industry.









LC Staffing 1116 S Reserve Suite 101 Missoula, MT 59801 O: 406-542-3377 meagandamrow@lcstaffing.com



Account Executive, LC Staffing

Over the past year, I have embraced a new role with LC Staffing in Missoula, leveraging over a decade of experience in talent strategy, workforce development, and transformation. With a background in HR Management and Psychology, I'm passionate about using my expertise to benefit our community. Some of my key initiatives have been partnering with high schools and colleges to create programs that align with evolving industry trends, ensuring students are workforce-ready before graduation.

At LC Staffing, a significant part of our client base operates in the construction industry across Montana. Supporting such a vital sector—one that positively shapes our communities—has been both rewarding and inspiring. I'm especially proud to witness the growing influence of women in traditionally male-dominated fields like construction and sales. From hands-on roles to executive leadership, women are truly paving the way for future generations. I'm excited to dive into this group to connect and learn more about the industry and how it will continue to impact our state and people.









FEATURED CHAPTER MEMBER DARLA DECK

Yard Manager, ADF International

Darla is the Montana Chapter Vice-President and has been a NAWIC member for 4 years. She has worked in the construction industry for over 20 years, 10 of those have been at the ADF International steel fabrication plant in Great Falls. She enjoys watching raw material they receive turn in to some amazing structures installed all over the United States and Canada. Their projects range from football stadiums, airports, to high rise buildings and more! She's proud to be part of a great company with talented employees that are helping build America!







ADF International, Inc. 1900 Great Bear Avenue Great Falls, MT 59404 O: 406-315-3781 C: 406-899-7786 duhon.tonya@gmail.com

WELCOME NEW CHAPTER MEMBER TONYA DUHON

Welder, ADF International

Tonya began her welding career two decades ago in her home state of Louisiana. Over the years, she has worked on a diverse array of projects, including US Navy ships nationwide, water purification systems for the pharmaceutical industry and the military, and structural steel fabrications for football stadiums and airports.

Since 2023, she has been with ADF, serving as both a welder and a peer trainer. In 2024, she joined NAWIC and served as a co-chair for NEF Block Kids.

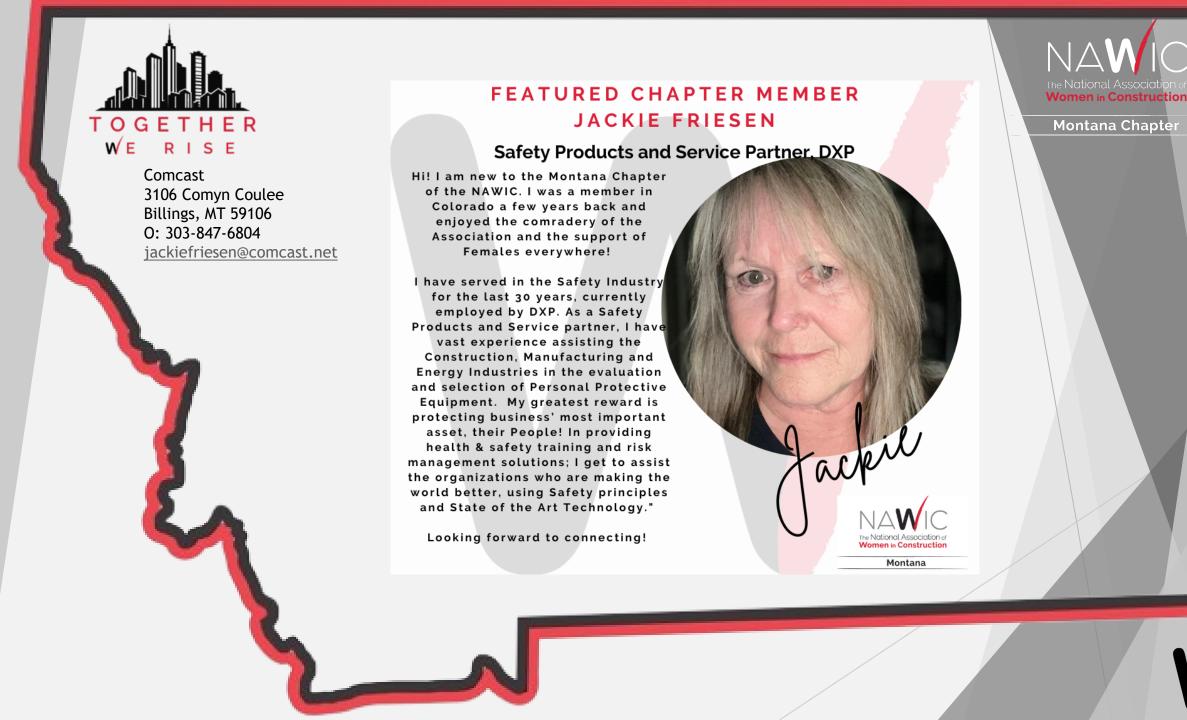
In her free time, she loves to immerse herself in the great outdoors of Montana, enjoying activities like camping, fishing, and hiking.



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James Talcott Construction 4415 River Drive North Great Falls, MT 59405 0: 406-761-0018 C: 406-939-3272 rustig@jtcmtbuilders.com

FEATURED CHAPTER MEMBER RUSTI GIFFORD

Estimator, James Talcott Construction

Rusti Gifford has worked in the commercial construction industry as an Estimator and Project Manager on the General Contracting side for 25 years. She started her career in Fairbanks, Alaska but has been in Montana now for 16 years. She currently works at James Talcott Construction and has been there for 7 years. She enjoys the estimating side of construction where she is able to see numerous projects at a time. Her favorite is vertical construction and being able to see the different architectural designs and finishes.









O'Keefe Drilling Company 2000 Four Mile View Road Butte, MT 59701 O: 406-494-3310 info@okeefedrilling.com

WELCOME NEW CHAPTER MEMBER JACI GIOP

CSO/Accountant/Office Manager, O'Keefe Drilling Co.

Jaci was born and raised in Butte,
Montana, before moving to Wasilla,
Alaska, as a teenager. She returned to
Butte at 21 to attend Montana Tech,
earning a bachelor's degree in business
information technology with a focus on
management and accounting. After
graduating with honors, she joined
O'Keefe Drilling Company as an entrylevel accountant in 2006. Jaci loves her
job and the exceptional drillers she works
with, who have become like family.

Recently, she obtained her Monitoring Well Constructor's License and serves on the Montana Contractor's Education Foundation Board (since 2017). She was also the first woman president of the Montana Water Well Drillers Association (2022). Jaci and her husband Brent have two children, Brayden (16) and Jordynn (13). Outside of work, she enjoys supporting their sporting activities. With 19 years in the industry, Jaci looks forward to growing within NAWIC.





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R&R Taylor Construction 1775 Love Lane Bozeman, MT 59718 O: 406-587-4451 amber@rrtaylorconst.com



Office Administrator, R&R Taylor Construction

Amber has been in the construction industry for 8 years and with R&R Taylor Construction since 2019; joining NAWIC in the fall of 2020. She is also the head of a leads group for the Belgrade Chamber of Commerce. Using her background in education she has helped create a CTE course as part of Belgrade High School's Panther Trades Program and is passionate about finding ways to help get the community's youth involved in the trades.









Rocky Mountain Contractors 2214 US Hwy 2 East Kalispell, MT 59901 0: 406-752-4277

C: 406-439-1027

Sandy.harmon@rmcontractors.com

FEATURED CHAPTER MEMBER SANDY HARMON

Human Resource Manager, Rocky Mountain Contractors

Sandy has worked for Rocky Mountain Contractors for 14 years and is part owner of a family run crane company in Kalispell. She has been a member of NAWIC since 2021. having joined looking for like minded women hoping to help diversify the workforce in the Montana construction industry. In recent years Sandy has found a passion for sharing with Montana students about the benefits of working in the trades, specifically construction. Sandy believes the next generation will benefit greatly from careers in construction. In her spare time, Sandy's other loves are her family, friends and fur babies.









FEATURED CHAPTER MEMBER SAMANTHA HATTEN

Assistant Controller, Temp Right Service

She worked in the Mechanical trade industry for 17 years all of which have been with Temp Right.

I have worked in every administrative roll we have in our company including Safety and HR Director throughout my 17 years with Temp Right. The best part of working for Temp Right has been to see our growth across western Montana, giving us the ability to service multiple markets with our all-inclusive customer experience ranging from large commercial construction projects to demand service in residential settings. I am proud to work for a company who not only prioritizes premiere performance for our customers but is equally committed to being an employer of choice who truly values their biggest asset, their employees.









Tobi Hlavnicka
Aquasource Drilling
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Great Falls, MT 59405
0: 406-570-1474
aquasourcemt@gmail.com

WELCOME NEW CHAPTER MEMBER TOBI HLAVNICKA

President/Co-owner, Aquasource Drilling

Tobi built her career in the construction industry over the last decade in the water well drilling and pump systems sector. Co-owner and President of Aquasource Drilling out of Great Falls, Montana, she specializes in project management for the water well industry. After working fulltime as the co-owner of Aquasource Drilling for 6 years, Tobi returned to school in 2020 to pursue her Construction Management & Engineering Master of Construction Management Degree at North Dakota University. Since graduating in May 2023, she has continued to run the business operations of Aquasource Drilling while adding more government contracted work and refining her business' operations.



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Fasst Extinguishers 1516 21st Ave. South Great Falls, MT 59405 O: 406-788-0309 C: 406-315-2238 jesse@fasstextinguisers.com

WELCOME NEW CHAPTER MEMBER JESSE JOURNEY

President, FASST Extinguishers Inc

I moved to Great Falls in 2009, and I found a job at a Fire Suppression Service Company later that year. I started dating a co-worker, later we left that company and started our own. FASST Extinguishers Inc. Now Married, My husband and I have been in business for 9 years and we have continued to grow every year. I have taken over the business operation side of things, after years of helping in the field I now have the hands-on experience to bid jobs and answer most of the questions that come in, freeing Levi up to handle the "Field Work". Even though we can both handle all the jobs in the Company the business AND our relationship is better when we stay in our own lanes 🙂 I enjoy hunting, fishing, hiking, and riding in our side by side, We have 3 dogs and 2 cats.









FEATURED CHAPTER MEMBER ERIN KRUTZ

Owner, Lone Elk Services

Erin has been a member of NAWIC for 3 years and is the owner of Lone ELK Services, a certified Women Owned Business specializing in technical services and construction management support. She has been in the heavy civil construction industry for 13 years. Erin has a diverse construction background and experience with alternate delivery methods, in projects ranging from bridge and highway construction, light rail and high-speed rail, shoring, drilling, and excavation contracting, and utility management, permitting, and 3rd party coordination. She started Lone ELK Services in 2021, to connect with projects across the United States who need someone with a wide range of experience and who can also help fill the gaps in those hard to hire roles. When she isn't working, Erin enjoys spending time with her family, usually skiing, fly fishing, riding motorcycles, and volunteering.







Student Montana Technological University Butte, MT 59701 C: 406-564-2162 ryleemitchell51@gmail.com

WELCOME NEW CHAPTER MEMBER RYLEE MITCHELL

Student, Montana Technological University

Rylee is currently a Youth Program
Specialist at the Butte Native Wellness
Center. She is set to graduate from
Montana Technological University in
May with a degree in Construction
Management. Following graduation,
Rylee will join Walsh Construction as
an entry-level Field Engineer.

Born and raised in Great Falls, Montana, Rylee is a proud member of the Little Shell Tribe of Chippewa Indians. She aims to gain valuable experience in the construction industry to contribute to future projects within her tribe.

Ultimately, Rylee hopes to serve as a Project Manager or take on other leadership roles that support the growth and development of her community.









WELCOME NEW CHAPTER MEMBER JERI MORGENROTH

Construction Account Manager, Republic Services

I work with Construction companies in providing temporary roll-off dumpsters.

In 2019, I moved to Billings, Montana from the Central Valley in California.

I graduated Las Positas College with a degree in Business Management. I have been in the construction industry almost my whole working career.

I am excited to get more involved with NAWIC and helping more women within the construction industry.





Montana





Jackson Contractors Group PO Box 967 Missoula, MT 59806 O: 406-542-9150 melaniem@jacksoncontractorgroup.com

WELCOME NEW CHAPTER MEMBER MELANIE MORRIS

Estimator, Jackson Contractor Group

I began my career in the construction industry after graduating from Cal Poly with a BS degree in Civil Engineering. For 14 years, I had the opportunity to work for a heavy civil contractor, participating in projects across the US and Canada. I took on various roles, including Project Engineer, Project Manager, Superintendent, and Estimator. I embraced the excitement of the industry by living on the move and tackling assignments in remote locations.

In 2017, I moved to Missoula to work for Jackson Contractor Group. This move allowed me to build a stronger connection with family and offered more stability. I am passionate about construction and love sharing my enthusiasm for the field. Through NAWIC, I am excited to connect with peers who share my passion, inspire students and young adults curious about the industry, and take full advantage of the educational and training opportunities the organization offers.





Montana



Pacific Steel & Recycling 5 River Drive South Great Falls, MT 59401 0: 406-727-6222 C: 406-750-8134

FEATURED CHAPTER MEMBER TINA NOLEVANKO

Inside Sales Manager, Pacific Steel & Recycling

Tina is the current NAWIC Montana chapter President. She has been in the steel industry for 34 years. She has been a Regional Outside Sales Rep, Development Coordinator, and Sales Trainer. During this time, Tina has developed a large network of industry contacts and works daily with contractors around the state of Montana. It is her job to lead the Great Falls sales team to develop product knowledge, sales skills, and strategic account management.









Asphalt Plus, Inc. 425 Johnson Lane Billings, MT 59101 O: 406-248-5609 office@asphaltplusinc.com



Owner, Asphalt Plus Inc.

Melinda Oedekoven is the owner of Asphalt Plus, Inc. in Billings, MT. She started the company in 2005 with her late husband, Mike. She has 19 years of Civil and **Building Construction experience** with 42 years of Management Experience. Asphalt Plus, Inc. is a Family Owned business with 2 of her 3 kids working in the company. She manages the office and is the Paver Operator. She is dedicated to her work, company and customers, working hard to overcome obstacles of being a woman paver operator in a predominantly male industry. She hopes to inspire and show leadership to future women who hope for employment or ownership of a Civil Construction

Company.









Asphalt Plus, Inc. 425 Johnson Lane Billings, MT 59101 0: 406-248-5609 api@asphaltplusinc.com

WELCOME NEW CHAPTER MEMBER TIFFANY OEDEKOVEN

Estimator/Project Manager, Asphalt Plus, Inc.

Tiffany Oedekoven is the Estimator/Project Manager of Asphalt Plus, Inc. in Billings, MT. During her 19 years with the company, she began as a laborer, became an equipment operator and for 6 years worked as Estimator / Project Manager. She is hands on from beginning to finish, watching the drawings develop into completed projects. She is a new NAWIC member and is excited about visiting more schools and organizations in the hopes of encouraging the younger generation, especially girls, to become involved in construction. She strives to overcome the stigmas of being a woman in a predominantly male industry by illustrating strength, determination and of course ability.









Montana Contractors Association 1717 11th Ave Helena, MT 59601 0: 406-442-4162 hailee@mtagc.org

FEATURED CHAPTER MEMBER HAILEE OLSEN

Build Montana/Workforce Director, Montana Contractors Association

Hailee Olsen is the Build Montana and Workforce Director for the Montana Contractors Association and has been a NAWIC member since July 2023. She has a background in education as well as construction. Hailee comes from a construction family and grew up seeing commercial buildings come to life from breaking ground to a completed project. Her passion is working with students and educating Montanans on career opportunities in the construction industry! Hailee oversees the Build Montana programs across the state, organizes career events in rural areas in Montana as well as coordinates with other organizations to promote the

construction industry.









Mountain View Co-op 1540 Meadowlark Drive Great Falls, MT 59404 C: 406-579-1047 ryleeostwald@gmail.com

WELCOME RETURNING CHAPTER MEMBER RYLEE OSTWALD

Semi Driver, Mountain View Co-Op

I've been around heavy equipment for about 10 years through farming and various jobs. In 2023, I worked in the structural steel industry for about a year and a half. I loved it, but farming called to me more.

I started working at a grain elevator in Collins, Montana, where I learned everything from operating the elevator to running and loading trains. More recently, I began driving trucks and hauling fertilizer and chemicals for application in farmers' fields.

In the year I've worked for Mountain View Co-op, I've traveled all over the northwest part of the state. I was recently transferred to Power, Montana, where I'll be a full-time truck driver until the slow season.

In the end, I've always enjoyed farming and helping farmers throughout Montana.





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FEATURED CHAPTER MEMBER JESSICA OULES

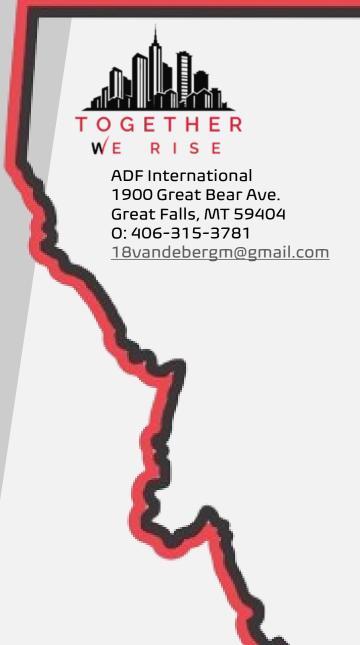
Staff Engineer, Water and Environmental Technologies (WET)

I am a new member of NAWIC. I have worked in the construction industry for just about 2 years now. I am originally from Chelan Washington but graduated with a general engineering degree with an emphasis in chemical engineering and a minor in environmental sciences in 2022 from Dordt University in Sioux Center Iowa. I have been in Bozeman MT with WET ever since; learning lots and figuring out what I love to do.









FEATURED CHAPTER MEMBER MELISSA (MISSY) PATE

Employee Development Professional, ADF International

Missy has been a NAWIC member for 3 years. She has spent 4 ½ years as a welder at ADF International before recently moving into the role of Employee **Development Professional and** taking over the company's training program. In addition, she also teaches a structural welding course at Great Falls College. Missy knew she wanted to be welder since taking classes in high school, but she wasn't sure how to pursue a job in the industry. In 2018, she saw an opening for a welder helper at ADF and applied. They hired her and she moved across the state to begin her welding career. She says it was easily the best decision she had ever made.









Northern Plains Compliance Consulting Savage, MT O: 406.478.2500 Kayla@npccmt.com

WELCOME NEW CHAPTER MEMBER KAYLA QUINNELL

Owner, Northern Plains Compliance Consulting

Kayla is the dynamic owner of NPCC - Northern Plains Compliance Consulting and the Feral Safety Lady of Savage, Montana. With a decade of mastering safety compliance, her roots are as sturdy as the construction sites she grew up on. Her expertise spans oilfield safety, general industry, construction, and insurance risk management, all fueled by a passion for the great outdoors and the thrill of the hunt. Kayla is an avid outdoor woman with a love for adventure. She is championing Realistic Rural Safety for the hardworking blue-collar workers of the Northern Plains. At NPCC, a proud women-owned small business, they choose to operate safely and successfully while being wild at heart.









FEATURED CHAPTER MEMBER LEANNE SCHILLINGER

Sales Executive, American Solutions for Business

As an independent sales executive with American Solutions for Business for the last 29 ½ years. I work with businesses to promote their brands with print collateral and promotional products. I also work to provide efficient ordering processes through e-commerce sites supporting their branding and business needs. Serving as a director on the board of our NAWIC Montana Chapter has helped me understand the needs of the construction industry, so I can be more effective when sourcing ideas and products for my construction-related clients. I am currently on the WIC Week committee and look forward to promoting the trades with the youth in our schools. In my spare time I am an avid trapshooter. I also have a small crafting and sewing studio set up in

to relax and create. Women in construction are some of the most intelligent and hardest working people I have ever met - and I am proud to be a member of this incredible organization that brings friendship, camaraderie, and personal growth to its members.









Cupcake Contracting PO Box 1162 Bonner, MT 59823 0:406-290-9077 info@cupcakecontracting.com

WELCOME NEW CHAPTER MEMBER MADISON SCHROEDER

Owner, Cupcake Contracting

Hi, I'm Madison, the owner and operator of Cupcake Contracting. We specialize in light construction, building maintenance, and a range of owner services.

I hold a Bachelor's degree from the University of Montana and have certifications in the arts, radon measurement and mitigation, and energy technology. Throughout my career, I've worked in various fields, including as a licensed insurance agent, movie set assistant, bartender,

commercial laborer, cabinet maker, HVAC tinner, and mechanical systems DDC estimator. These diverse roles have provided me with a wellrounded skill set, combining administrative expertise, hands-on craftsmanship, sales acumen, and business management-each of which has been invaluable in starting and running Cupcake Contracting.

My vision for Cupcake is to expand into a small fleet of service vans, complemented by an inhouse design-build team. With my varied background, I aim to become Montana's go-to contractor for specialty construction projects, including wet bars, rec rooms, golf simulators, home gyms, movie rooms, chef's kitchens, and greenhouses. My company motto, which is written across the hi-vis shirts says, "Make Your Space Sweet!" That truly speaks to my personality and mission: I hope to bring a sense of joy to my clients and focused creativity to every project for years to come.











Convergint
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Billings, MT 59101
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christinalthompson@convergint.com

FEATURED CHAPTER MEMBER CHRISTINA THOMPSON

Account Executive, Convergint

Christina is the Montana Chapter Secretary and has been a NAWIC member since 2019 working to build enough women to charter a chapter. NAWIC re-chartered the MT Chapter November 17, 2020.

She has worked in the construction industry for 9 years, 3 of which with Convergint. Convergint purchased the old company she worked for, and she has truly enjoyed the company culture. Convergint has a unique and empowered culture, which is guided by Values and Beliefs, helps her stay accountable to the mission, and our number one objective: to be our customers' best service provider and they truly mean it. Love NAWIC and everything they bring to the women in construction!



The National Association of Women in Construction





Martel Construction, Inc. 1203 S Church Ave. Bozeman, MT 59715 O: 406-586-8585 michelle@martelconstruction.com



CAO, Martel Construction, Inc.

I grew up in the Rocky Mountains, just across the border, in Wyoming. After finishing my degree in accounting at Montana State University in Bozeman, I decided to stay in Montana. I began my career in public accounting but left after having children to work in the private industry. I enjoy the outdoors with my husband and two boys. We fish, play hockey, and enjoy the trails around this beautiful state. When not working or playing I enjoy cooking, reading, traveling, and a good glass of wine.









COP Construction
242 S 64th Street West
Billings, MT 59106
0: 406-656-4632
C: 406-839-8370
hverhasselt@copconstruction.com

FEATURED CHAPTER MEMBER HALEY VERHASSELT

Vice President, HR & Culture, COP Construction

Haley's construction career ultimately began 20+ years ago as a laborer for a family friend who was a local contractor. She took the long path back to the industry through accounting and engineering and has now been in an HR role at COP Construction LLC for almost 6 years. She loves seeing projects come to life after design, but ultimately chose construction because of the people. Haley is passionate about the people, the industry, and exposing the future workforce to the various opportunities within construction. She cannot think of another industry with as much opportunity for women and anyone else who is willing to work hard.









RDO Equipment Co. 4900 Tri Hill Frontage Road Great Falls, MT 59404 O: 406-788-0348 mvinaras@rdoequipment.com

WELCOME NEW CHAPTER MEMBER MACIE VINARAS

Sales Coordinator, RDO Equipment

I grew up in a family construction business and helped on the farm, which gave me a strong work ethic and love for hands-on work. In middle school, I excelled in a student-led craftsman business and shop classes. In high school, I focused on Career and Technical Education (CTE) and achieved success in SkillsUSA, becoming the state president and the first recipient of the YWCA's "Woman of Tomorrow" award.

After graduation, I worked as a Sales Coordinator at RDO Equipment. I'm passionate about inspiring young adults to pursue careers in the trades, and through my involvement in NAWIC, I aim to find more opportunities to support them in the construction industry.









Martel Construction, Inc. 1203 S Church Ave. Bozeman, MT 59715 0: 406-586-8585 twood@martelconstruction.com

WELCOME NEW CHAPTER MEMBER TORI WOOD

Project Manager, Martel Construction

Tori is a new NAWIC member in her first year with the organization. Tori's Construction career began in Bozeman 8 years ago, initially focusing on cabinetry and millwork, encompassing design to install management in custom residential applications in the Gallatin Valley and Big Sky areas. In 2020, Tori progressed to Project Management and expanded her expertise to several other finish trades including stone fabrication, tile, low-voltage infrastructure and home-automation. As a Project Manager at Martel, Tori enjoys fostering relationships with the local trades and seeing designs take life as a project progresses. When not working, Tori spends her time fly fishing, golfing, skiing, reading and looking for cool rocks.









Vemco, Inc. 201 N Russell Missoula, MT 59801 0: 406.258.0344 C: 406.3606113 jamiw@vemcoinc.com

FEATURED CHAPTER MEMBER JAMI WRIGHT

Mission Critical Systems & IT Network Sales, Vemco Inc.

Over 28 years, my journey within Vemco has evolved, since first being hired as a part-time receptionist. I have always been eager to expand my horizons, and seize opportunities to learn and contribute, that has allowed me to gradually transition into roles that showcase my evolving capabilities. Through dedication and continuous learning, I transitioned into a Sales role, applying insights gained from diverse roles to become an invaluable team member. I joined NAWIC for the opportunity and the chance to share experiences, insights, and to offer support within this dynamic NAWIC group; which excites me. I look forward to fostering connections, learning from each other, and collectively contributing to the growth and empowerment of women in our industry.







